

Licensed Practical Nurse (LPN)

United Active Living Inc. is a leader in the development and implementation of programs and services that support residents to “Live Well in Our Community.” United Active Living Inc. integrates new and creative ways to enrich life experiences, provide growth and inspiration, and promote independence for individuals in the community.

The Position

The LPN will participate in the application of the nursing process, and will provide basic assessments and treatments, personal care, medication administration and health services to the residents as required, as well as provide support and guidance to the Health Care Aides. The LPN functions in an independent, interdependent and collaborative role within the legal and ethical requirements of professional practice. All responsibilities will be conducted in a manner that is consistent with the philosophy of United Active Living.

Responsibilities

A. Assessment

- Completes routine assessments.
- Reports observations and or changes in condition to Resident Services Manager. Reports observations and or changes to family members only when permission from resident has been provided.
- Wellness monitoring as required by Resident Services Manager.
- Input BCAL information as required.

B. Planning

- Collaborates in the development and modification of the resident care plan.
- Identifies the priorities of care.
- Participates in resident care conferences and reviews.
- Contributes to the establishment of short or long term goals with the resident, family and team members, in collaboration with the Resident Services Manager.

C. Delivery of Care

- Implements the care plan, including provision of personal care, as developed by the team, and as documented in BCAL, ensuring residents independence and freedom of choice. Will consult with Resident Services Manager once care needs exceed current staffing levels.
- Performs the appropriate nursing skills accurately and skillfully.
- Reports and documents accurately.

- Documents tenant incidents on the client record, and notifies Resident Services Manager.
- Provides health teaching to the resident and family in cooperation with the other team members.
- Assists residents with self-administration of medications, or administers medications as required, within the scope of practice of an LPN and in accordance with United Active Living, the governing Health Region and all applicable Provincial policies, regulations and standards.
- Responsible for participating in, and supporting the resident centered activity programs.
- Accepts telephone orders from Physicians, processes the orders, faxes medication orders to the appropriate pharmacy and completes documentation accurately.
- Promptly reports changes in the residents' physical condition and cognitive emotional status to the Resident Services Manager.
- Facilitates and encourages family involvement with tenants.

D. Work Safety

- Provide for the safety and well-being of the residents.
- Follows all safety procedures and rules.
- Participates in the workplace safety program.
- Helps to improve workplace safety.
- Demonstrates safe practice for self, including back care and universal precautions.
- Investigates tenant and employee incidents,
- Identifies safety hazards and reports to Resident Services Managers.
- Shares in the responsibility for providing and maintaining an environment that is conducive to the safety and physical and emotional well-being of tenants and personnel.
- Responds and acts professionally in emergency or disaster situations.

E. Leadership and Supervision

- Demonstrates an appreciation of the heritage, values and wisdom of the tenants and an understanding of the aging process, and/or living with a disability.
- Plans and completes duties with minimal direction from Resident Service Manager.
- Works collaboratively with peers and other team members.
- Uses professional and respectful communication skills at all times, including potentially sensitive or emotionally charged situations.
- Demonstrates a commitment to being an ambassador of goodwill to all who enter the facility.
- Demonstrates the ability to function as a team member in sharing responsibilities for the administration of resident services in cooperation with all members of the team.
- In the absence of on-site management, is responsible for the safety and security of the residents and the property, and will follow the policies and procedures as outlined in the Fire Safety plan.

F. Other Duties

- Attends and participates in staff meetings.
- Participates in in-service projects or committees as required.
- Participates in and supports the resident-centered activity programs.
- Assists with quality assurance activities.
- Assists with training new staff, including agency staff
- Performs other duties as assigned.

G. Resident Outcomes

Responses of residents and needs for intervention will be evaluated at regular intervals.

Outcomes of resident services include the following:

- Residents participate in personal care, household management and decision making to the extent determined by their health status, willingness and expectations.
- Residents indicate comfort, control and involvement in the management of their personal care and household management.
- Residents maintain optimal independence, remaining responsible for tasks they are able to perform.
- Residents express satisfaction with services received.

Qualifications

- Must hold a current license with the College of Licensed Practical Nurses of Alberta.
- Must have graduated from an approved LPN program of studies.
- Must have current CPR certification
- Must be able to read, write and speak fluently in the English language.
- Must have successfully completed the Medication Administration, Subcutaneous and Intramuscular Injection Course.
- Preferably has experience working with seniors or individuals with disabilities.

How to Apply

Please apply online or send your resume in confidence to: careers@unitedactiveliving.com

United Active Living will only contact those candidates being considered for an interview. We appreciate your interest in this opportunity and thank you for your application. By submitting your resume, you agree to United Active Living sharing your information with those responsible for the hiring process. United Active Living will keep your resume on file for one year and protect your personal information according to our privacy policy and governing privacy legislation.