United Minds Aide (Casual)

United Active Living Inc. is a leader in the development and implementation of programs and services that support residents to “Live Well in Our Community.” United Active Living Inc. integrates new and creative ways to enrich life experiences, provide growth and inspiration, and promote independence for individuals in the community.

The Position

United Minds is an innovative program offered exclusively at United communities. United Minds is designed to provide a safe, nurturing environment where seniors with dementia and other cognition challenges can enjoy a positive life experience.

As a United Minds Aide, your primary responsibility is to assist and support our residents with cognitive impairment. This support may include facilitating small group programs, providing emotional support, or delivering activities on an individual basis.

Responsibilities

As a United Minds Aide you will:

- Work with the team to organize, deliver or support small group programs that provide cognitive stimulation to residents.
- Provide a person-centred approach in working with residents and supporting them to live as independently as possible.
- Maintain a safe, friendly and warm environment that encourages and supports residents in participating in the program and within the community.
- Provide individual cognitively stimulating programs on a one-to-one basis.
- Assist with meal support during lunch and dinner for those residents on the enhanced dining program.
- Cue or escort residents to community programs or Memory Select programs.
- Include family members/significant others when interacting with residents, as appropriate.
- Demonstrate an appreciation of the heritage, values and wisdom of the residents and an understanding of the aging process, and/or living with a disability.
- Record observations accurately and document service provided and any resident-related events in Point Click Care, as outlined in the care plan.
- Observe and report any changes in residents’ physical condition and cognitive/emotional status to Team Leader.
- Consult with Team Leader to adapt current lifestyle plan that better suits the residents’ needs.
- Report and record incidents, errors or accidents in a timely manner.
• Liaise with other members of the Wellness Team to provide resident support.
• Monitor for environmental safety hazards.
• Attend ongoing education and training provided by United Active Living.

Qualifications

• Enjoy being with older adults and is comfortable reaching out and including others
• Patient, friendly and fun; comfortable in a non-competitive, inclusive environment
• Knowledge and experience with dementia would be an asset
• Health Care Aide diploma or degree in social work or psychology is preferred
• Must be able to read, write and speak fluently in the English language
• Excellent communication skills and enjoys leading small groups
• Strong organizational and relationship-building skills
• Creative problem solver
• Experience working with and providing assistance and support to seniors would be an asset
• Must be an active listener
• Demonstrated ability to maintain confidentiality
• Ability to work on a multi-disciplinary team
• Ability to complete assignments independently
• Able to work evenings and weekends

How to Apply
Please apply online or send your resume in confidence to: careers@unitedactiveliving.com

United Active Living will only contact those candidates being considered for an interview. We appreciate your interest in this opportunity and thank you for your application. By submitting your resume, you agree to United Active Living sharing your information with those responsible for the hiring process. United Active Living will keep your resume on file for one year and protect your personal information according to our privacy policy and governing privacy legislation.